# 2014 Annual Report





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#### **EXECUTIVE DIRECTOR'S REPORT**

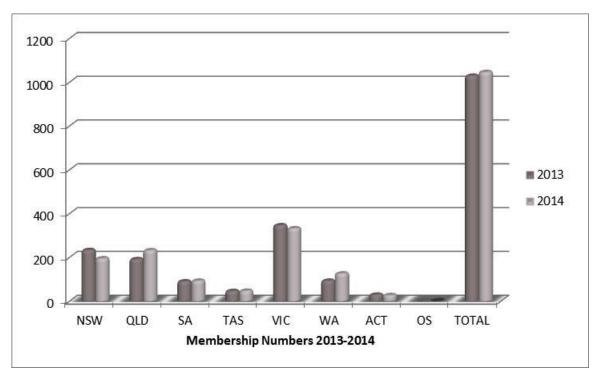
As the newly appointed Executive Director, I welcome the opportunity to provide CENA members with an update on progress within our organisation. This Executive Director report will summarise the activities of the College of Emergency Nursing Australasia (CENA) for the year financial year 2013-2014. CENA has continued to progress over the past 12 months and I'd like to outline some of the achievements below.

Firstly, I would like to acknowledge the outgoing Executive Director Di Crellin, for her valuable and dedicated contribution to CENA in this role. Di's leadership continued to move CENA forward as the national organisation representing Emergency Nurses throughout Australasia. Both myself, and other board members, are pleased that Di has continued to be part of the Board.

#### **National Membership:**

Total Membership numbers: 1029 Increase: 1.7%

College membership has continued to grow during the last 12 months. Some branches have had a slight decline in membership (NSW 16.3%, ACT 6.9%) whilst others have had marked increases (QLD 21.5%, WA 35.5%).



The College, via the Board, continues to be aware of the need to move with the times and be proactive about changes that need to be made in order to be representative and to meet the needs of our members.

#### Fellows:

Fellowship, introduced in 2012, saw the College with 36 Fellows at the completion of 2013. To date we have 40 CENA Fellows, which serves as recognition for their contribution to the College and Emergency nursing. Fellows provide specialist advice and skills to assist the College.

#### **Board Membership:**

Current Board members and executive positions are listed below:

#### Queensland

Lee Trenning Executive Director
Kerri Holzhauser Financial Director

ACT

Shane Lenson Administrative Director

Jamie Ranse Director

Tasmania

Trish Allen Associate Executive Director

Tony Bradley Director

New South Wales:

Wayne Varndell Director

South Australia:

Karen Hammad Director Megan Wake Director

Western Australia:

Kane Guthrie Director
Kelly-Ann Hahn Director

#### **Branch Committees:**

The work of the branch in local representation, membership engagement and education delivery is integral to the success of CENA. The CENA website contains the upcoming activates for each branch and we strongly encourage all CENA members to help support their local branch activities. The branch committee section of this annual report will provide an overview of the each of the activities of the branches.

#### **CENA Affiliated Organisations:**

We believe strongly in our affiliation with the following organisations and are keen to maintain and strengthen these relationships:

- Australian College of Nursing,
- European Society of Emergency Nurses,
- Malta Emergency Nurses' Association, and
- Singapore Nurses Association via the Emergency Chapter.

#### Representation:

CENA has representatives on many forums representing emergency nurses at both a professional and national level including:

- Australian College of Emergency Medicine (ACEM),
- Australian College of Nursing (ACN) NAHSSS Scholarship selection committee,
- Australian Resuscitation Council (ARC),
- Confederation of National Nursing Organisations (CoNNo),
- Health Workforce Australia Expert Reference Group ,
- Independent Hospital Pricing Authority's Clinical Advisory Committee.

CENA's relationship with the Australian College of Emergency Medicine (ACEM) continues to grow in its collaborative nature. Representatives from CENA continue to work alongside ACEM members on many projects. Some of these projects have CENA members sitting on working parties and presenting outcomes at both National and international forums:

Some of the joint collaborations include:

- The Alcohol Harm in ED project,
- The Patient Safety Working Group, and
- Quality Standards for Australian Emergency Departments working group
  - Poster presentation at ICEN 2014,
  - Poster presentation at Asia Pacific Forum for Innovation and Quality Improvement in Healthcare 2014.

Branch Committees also have representatives sitting at both state and territory levels representing CENA. Please see the webpage for Branch committee representation.

#### Specialist Nurse Credentialing Sub committee

QLD Health asked the QLD Branch President to participate in a state credentialing project in October 2013. A small group of board members formed a subcommittee to discuss a Specialist Nurse Credentialing project from a broader national perspective.

This credentialing project has two CENA board members on the QLD health credentialing steering committee to develop a Specialist Nurse Credentialing model which aims to develop a credentialing structure that could be used at a national as well as state level in QLD. The first part of this project is due for completion in November2014, with further funding needed to continue it further into 2014 - 2015.

#### **International Conference for Emergency Nurses (ICEN)**

ICEN 2013 was held in Melbourne with 382 emergency nurses attending making this a very successful event. Feedback from this conference was constructive and informative. ICEN 2014 is being held in Perth this year with reasonable numbers expected.

#### Sponsors:

CENA continues to be well supported by a multitude of companies at our conferences. The college is extremely appreciative of these groups, both those who have supported us for an extended period of time as well as those who have just come on board.

- iSimulate: 2014 conference partner, keynote speaker and Dinner sponsor'
- Smiths Medical: Name Badges'
- St John of God Hospital: Welcome Reception'
- Monash University: Pocket Program.

A total of 20 organisations will be attending WA with trade displays. The College and Board would like to thank all sponsors for their generous contributions.

#### Sponsorship of Awards:

Thanks also to those companies who sponsor awards at ICEN, including:

- Midmed- Emergency Department of the Year
- Multigate Medical Devices in partnership with CENA Ben Morley Scholarship
- The Benchmarque Group Emergency Nurse of the Year
- The Emergency Care Institute Evidence into Action Research paper prize
- Australasian Society for Emergency Medicine Best Scientific Paper (Metropolitan) and Best Scientific Paper (Rural).

#### 2013 Award Winners:

CENA Emergency Department of the Year:

• St George Hospital Emergency department

CENA Emergency Nurse of the Year: Joint Award in 2013

- Ms Simone Andrews
- Ms Helen Grant

Ben Morley Scholarship:

Ms Diana Wong

Philippa Moore Publication Prize:

Julie Considine, Roslyn Payne, Stacey Williamson, Judy Curry. "Expanding nurse initiated
 X-rays in emergency care using team based learning and decision support"

Julie Finucane OAM Medal for Leadership in Emergency Nursing:

• Professor Julie Considine

#### Other awards:

SA Branch Education Scholarship:

Cathi Montague

Victorian Branch Elaine Killeen Education Scholarship:

Robyn Powell

I look forward to the ongoing success and growth of CENA over the next two years. I want to take this opportunity to thank all of our members for their ongoing support of CENA and the speciality Emergency Nursing.

Lee Trenning, FCENA

Executive Director, CENA

#### COMMITTEE REPORTS

#### **Education**

Chair: Julia Morphet FCENA

The National Education Committee has made a lot of progress in their first twelve months. The committee structure currently has two members from each CENA Branch. Most members are responsible for the education delivered via CENA within their branch. The committee meet monthly using an online conferencing system. Our primary goal for 2014 has been to increase the availability of education for members. Most Branches have increased the branch-based workshops and in-services on offer. We have secured a monthly webinar service, which will launch on 30th September.

Branches have increased the education offered within each jurisdiction. Recent activities run by branches include:

Face to face seminars including:

- Paediatrics seminars,
- Suturing workshops,
- Casting and splinting workshops,
- ED Leadership forum, and
- Triage study days.

Online webinars delivered including:

- Paediatrics,
- Trauma, and
- Rashes.

#### **Monthly webinars**

Monthly webinars will be launched on 30th September, and will be offered live, at no cost to members, on the first Tuesday of each month at 2000 AEST. For those members who cannot attend live, each webinar will be available for the following 30 days. For more information, or to see the list of topics, visit <a href="www.cena.org.au">www.cena.org.au</a> and click on the link to Monthly Webinars.

#### **Education website**

The education site on the CENA webpage has been revitalised, and the National Education Committee is working towards developing a learning management system, which will provide members easier access to educational resources, and reports of the education they have completed.

Please contact your branch education representative to request an education event in your local area, and watch the CENA website for updates.

#### Research

Chair: Karen Hammad FCENA

Each year the CENA research sub-committee receives requests to access our members to participate in research, endorse studies and collaborate on research. Throughout the year the CENA research sub-committee has attempted to raise the profile of CENA research activities to our members. We have done this by updating our website and social media regarding the research outcomes of studies CENA members have been involved in. However, in comparison to last year, activities of the CENA research sub-committee have been diminished. Until June 2014, the committee has received and approved only 3 requests to access our membership. This is compared to 9 requests received in 2013.

Despite this, the CENA research sub-committee strives to continue to raise the profile of research relevant to emergency nursing practice. In recent months we have forged closer relationships with the Australasian College of Emergency Medicine (ACEM) and intend to collaborate on future research endeavours with them.

**CENA Trauma Nursing Program (CENA TNP)** 

Chair: Julie Finucane FCENA

CENA TNP has had a busy twelve months. Brooke Alexander continues as the National Coordinator, and with the support of the CENA TNP Steering Committee, and CENA TNP facilitators continues to excel in this role, and in her contribution to continued development of the

Program.

The review of the CENA TNP Program, which was discussed at the CENA Annual General Meeting at the International Conference for Emergency Nurses in Melbourne Victoria (ICEN 2013), along with the ongoing review of the Emergency Manual, has continued during the last year. CENA appointed a reviewer (Mr Lee Poole) to undertake the role of reviewer for the Emergency Manual in early 2014. This has proved to be a large body of work and is continuing. The feedback by participants and facilitators has been utilised on an ongoing basis in further amending the Program contents and format. The current program is a very different one from that which CENA started with, and has built on the work done previously. It was considered that the Program needed to utilise facilitated discussion rather than didactic instruction with increased simulation scenarios to cater to the adult learner. This change of focus has been greatly received by our delegates, and the interest in the course has grown. The feedback has been increasingly positive.

Steering Committee 2013-2014

Julie Finucane Chairperson - QLD

Leeanne Trenning Deputy Chairperson, Executive Director and President QLD

Brooke Alexander National CENA TNP Coordinator - VIC

Patricia Allen TAS - Associate Executive Director CENA

Jenni Ward QLD Sharon Johnson NSW Rebecca Weir VIC

Meetings of the Steering Committee occur regularly via teleconference. A face-to-face meeting was held during ICEN 2013 in Melbourne, which focused on the Intraosseous Infusion System (EZ-IO). The meeting at ICEN included a presentation by the company Vidacare and CENA TNP received a donation of EZ-IO products for use in training of staff.

The Steering Committee has members from across Australia and reports to the CENA Board through the chairperson, national coordinator and the deputy chair. A written and verbal report is provided to the CENA Board at each of their meetings. The Steering Committee membership will be enhanced during 2014-2015, as the review is finalised.

#### Courses held from 1st October 2013 to 30th September 2014 – 16 in total

Month	Where	Type of program
October 2013	Port Macquarie, NSW – Funded Health Service Course	Emergency
November 2013	Mt Gambier, SA – Funded Health Service Course	Emergency
December 2013	Newcastle (JHH), NSW - Funded Health Service Course	Ward
March 2014	Brisbane, Qld	Emergency
March 2014	Echuca, Vic	Emergency
March 2014	Brisbane, Qld	Ward
April 2014	Darwin, NT	Emergency
May 2014	Miles, Qld	Emergency
May 2014	Barcaldine, Qld – Funded Health Service Course	Emergency
May 2014	Burnie, Tas	Emergency
July 2014	Newcastle (JHH), NSW - Funded Health Service Course	Emergency
August 2014	Singleton, NSW – Funded Health Service Course	Emergency
August 2014	Newcastle (JHH), NSW – Funded Health Service Course	Ward
August 2014	Gold Coast, Qld	Ward
September 2014	Tamworth, NSW	Emergency
September 2014	Coffs Harbour NSW - Funded Health Service Course	Emergency

- Total number of candidates completing the CENA TNP for the reporting period = 228
- This is more than double similar reporting period last year.
- We have gained 6 new instructors for the Ward and Emergency Modules.

#### Courses held by State / Territory:

QLD	NSW	VIC	TAS	SA	NT
5	7	1	1	1	1

We would really like to encourage States and Territories, when courses are booked, to be proactive in gathering enough delegate numbers to be able to successfully run the courses. The work involved in advertising courses and the administration required makes cancellation of courses difficult for the Coordinator and the Secretariat. We ask the membership for their support to facilitate this success.

It was mentioned last year that the Curriculum Design document will be finalised, which will be attended in line with the completion of the review. The delay in completion of the Curriculum Design document has been due to the changing priority in needing to update the Program in content and format over the last twelve months, and also a changing focus on how the assessment component should be undertaken. When available, the final draft Curriculum Design document will be reviewed by emergency nurse specialists / academics from various states to ensure this is a whole of Australian view of emergency trauma management.

The assessment component for the Program previously consisted of a take home exam that participants could choose to do. In considering the future wish to have the Program accredited towards university acceptance it was important to make this assessment at the end of the Program. Participants may still choose to do the assessment component and will receive a certificate applicable to either attendance or completion of assessment.

The feedback has continued to remain positive with the changing focus of an adult learner approach. This model does take more facilitator effort and the reviews have identified that this approach will require more equipment and facilitators each course. Pre-course activity workbooks have been developed and are sent out along with the course manual.

The next six months will include finalisation of this review of the Emergency Manual. There will be a launch in 2015 with the new Emergency Manual and finalised program.

#### **The Trauma Ward Program**

The Trauma Ward Program and Manual were reviewed in November/December 2013, and a pilot course with the new program was held in John Hunter Hospital Newcastle in December 2013 with great success. There has been a renewed interest in the Trauma Ward Program, with three courses held in the reporting period. Once the Emergency Manual is completed, both the Emergency and Trauma Ward Manuals will be copy edited to ensure both Manuals have the same image. A special thank you for this effort goes to Ms Jenni Ward, Ms Donna McLean (Qld), Ms Rachel Cross (Vic) and Bronte Martin (NT).

Equipment will need to be sourced with consideration of the best way to utilise this in the most cost efficient and effective system across Australia, for utilisation on both the Emergency and Trauma Ward Programs.

In conclusion there is still a lot to do to bring the Program to its full potential. The last year has seen it well on its way to that goal. The CENA Board and the CENA TNP Steering Committee would like to thank Brooke Alexander as the National Coordinator for the wonderful effort she has contributed to this development. Thanks also go to the CENA TNP Steering Committee for leading this development, and for the involvement of Mr Lee Poole as the reviewer during 2014 for the Emergency Program. The next twelve months will show a dramatic improvement all round with CENA TNP.

#### **Australasian Emergency Nursing Journal**

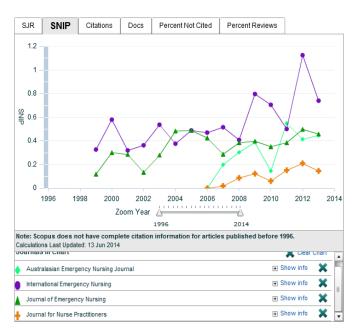
Editor-in-Chief: Professor Ramon Shaban

Issue three of the AENJ is now been completed marking a successful year for the journal with increasing numbers of original high quality research papers being submitted. Recruitment for a deputy editor will be undertaken in late 2014 to replace the recently vacated position of Marie Gerdtz. The board and AENJ team would like to extend our thanks to Marie for her years of service as one of the deputy editors of the AENJ. The contract period with our current publishers Elsevier comes to an end later this year with negotiation will be commencing shortly to plan the growth of the AENJ into the future.

#### **Metrics**

2013: H-index - 10

SNIP and SJR metrics put the journal in context and makes it possible to compare with other Emergency Nursing publications – comparing AENJ (light green) with IEN (purple), JEN (dark green) and JNP (mustard) between 2006-2014.





SNIP

Source Normalized Impact per Paper measures contextual citation impact by weighting citations based on the total number of citations in a subject field.

SJR

SCImago Journal Rank is weighted by the prestige of a journal. Subject field, quality and reputation of the journal have a direct effect on the value of a citation. SJR also normalizes for differences in citation behavior between subject fields.

#### Readership and accessibility

The number of articles being read online continues to increase – we saw an increase of 18% of full text articles downloaded from 2012 to 2013 from ScienceDirect. The journal is currently read online in more than 96 countries worldwide. In 2013 papers were downloaded over 166 times via the Research4Life programme in less resourced countries.

We continue to try to find ways to make Australasian Emergency Nursing Journal accessible to all via platforms such as NursingConsult (2012 – 14,621; 2013 – 14,000 full text downloads).

In addition, the Member website aenj.com.au has had 33,131 pages views during Jan-June period. In 2013 there were 63,273 page views. Countries downloading in order: 1) Australia, 2) US, 3) UK, 4) Malaysia, 5) Indonesia, 6) Canada plus 84 other countries.

#### **Author options**

Submissions to the journal are increasing – 21 papers submitted in 2013 (Jan-June) - compare with 29 submissions for 2013.

We also strive to make the journal a number one choice for authors as well as readers. We also have agreements with nearly 20 funding bodies offering a variety of Gold and Green open access. But it is important to note that the journal is a subscription based journal which means that authors without access to large research grants still have a publication venue for their work and research. It is important to the AENJ editorial team to be able to offer all of these options and to be able to keep the journal as a forum for the publication of all types and scales of research, irrespective of geographical origin or availability of resources.

#### Further publisher initiatives to improve author services

- Article Transfer Service whereby authors whose papers do not adhere to the aim and scope of the journal may choose to submit their paper to another Elsevier Nursing Journal.
   AENJ will be a feeder and a receiver journal within the Elsevier nursing journal portfolio.
- EVISE new electronic submission system, currently in pilot stage to iron out any teething problems. It will be rolled out to AENJ once we are happy with its performance and in consultation with Prof Shaban and the Associate Editors

#### **BRANCH REPORTS**

#### **South Australia**

#### 2014 - 2015 Branch Committee

Karen Hammad President

Megan Wake Vice President

Luke Moorcraft Secretary
Luke Moorcraft Treasurer

Sally Neumann

Committee Member

Michelle Cruse

Committee Member

The CENA SA committee have met regularly throughout the year and at present are working together to deliver a triage update day for rural nurses in November. Other activities that CENA SA have been involved in are outlined below.

#### **Emergency SA conference**

The Emergency SA conference is a biannual event held in Adelaide and hosted by the College of Emergency Nursing Australasia (CENA), College of Emergency Medicine Australasia (ACEM) and Paramedics Australasia (PA). The CENA SA branch was well represented at the event and integral in the delivery of the event held on the 22nd – 23rd August 2014. CENA SA President Karen Hammad was the scientific chair and other branch members; Noelene Birt, Cathi Montague, Nicole Kelly, Michelle Cruse, Mary Rose Darmenia and Joan Grieve were on the organising committee. Profits generated from this event are split equally among the three colleges.

#### **Conrad Williams Best Poster Prize**

This year the Emergency SA organising committee (of which CENA SA members were well represented) introduced the 'Conrad Williams best poster prize'. This prize was created in honour of the late Dr Conrad Williams, a talented and much loved Emergency Physician who sadly passed away too young. The \$1500 prize, of which CENA will contribute \$500, will be awarded on behalf of the three colleges (CENA, ACEM, PA) and in Conrad's honour to the author of the best poster. This award is judged by a representative from each of the three colleges (ACEM, CENA and PA) on relevance to the themes of the conference and emergency healthcare, appearance, content and the author's presentation to the judges. The prize must be used for educational or research purposes such as; conference attendance, attendance to a relevant professional course, research grant with ethics approval or as deemed appropriate by the EMSA committee. This year the prize was won by a multidisciplinary team led by an emergency nurse.

#### **EMSA Scholarship**

This year CENA SA introduced two scholarships to attend the Emergency SA conference in Adelaide on August 22nd – 23rd. The scholarship was for registration fees for one SA member and one national member. The winner of the SA scholarship was Lisa Matricciani. Unfortunately no applications were received from any national members.

#### **CENA SA Scholarship**

Each year the SA branch offers a \$1000 scholarship for one SA member to attend the ICEN conference. Last year Cathi Montague won the scholarship and attended ICEN in Melbourne. Unfortunately, at the time of writing, we have received no applications for this years' scholarship to attend Perth.

#### **Victoria**

#### 2014 - 2015 Branch Committee

Julia Morpht President

Dianne Crellin Vice President

Sue Colby Secretary
Lisa Cox Treasurer

Sarah Cornish

Kelli Innes

Committee Member

Tamsin Jones

Committee Member

#### **Education**

Two new Education Coordinators have been appointed for the Victorian Branch in 2014. Sam Dix and Kelli Innes have accepted this shared role, and have coordinated several successful activities in 2014.

Educational activities in 2014 in Victoria include:

- Suturing workshops held in Echuca and Traralgon
- ED Leadership forum held in Melbourne

Elaine Killeen Education scholarship was awarded in August to John Thompson, a long standing member of CENA and past Branch Committee Member.

#### Conference

The Victorian Branch hosted ICEN 2013 early in this activity year and the conference was profitable and well received by delegates.

#### Representation

- Victorian Branch committee members continue to represent CENA in a variety of ways:
- Emergency Access Reference Committee (government sponsored)
- Emergency Care & Innovation Clinical Network (government sponsored)
- Ambulance Access Group (government sponsored)
- Australian Resuscitation Council Victorian Branch
- Field Medical Officer Program (government sponsored)
- Workforce Planning Committee (ACEM)

Additionally Branch members are involved in the following National subcommittees:

- Education
- Professional Standards
- Marketing and Membership

#### **Tasmania**

#### 2014 - 2015 Branch Committee

Tony Bradley President

Micheal Browne Vice President

Andrew Keygan Treasurer
Amy Glynn Secretary

Carol Scott

Amy Glynn

Committee Member

Marcus Dixon

Committee Member

This year's main activity was the convening of Emergency Tasmania 2014 held at Cradle Mountain, hosted as a joint event with ACEM. From this event we have gained members for CENA and we promoted CENATNP.

It was a great opportunity to speak with the new Minister for Health here in Tasmania. The symposium was a great success with delegates form the mainland and also internationally. I would personally like to thank Trish Allen FCENA who worked with Dr Brian Doyle from ACEM to organise the weekend.

One of the main objectives for our branch over the last few years has been to have a more state based representation on the state committee. I can report that we are almost there; we are currently trying to engage with members in the Launceston area who may be interested in joining the branch committee. Once a member from Launceston joins the state committee we will then have true state representation. My Thanks go to the current members for their support and work over the year and look forward to working with you this coming year.

#### Activities of the branch

- Successful Emergency Tasmania 2014 symposium
- Successful CENA TNP Course held in Burnie
- Representation on National Committees Professional Standards, Education and Marketing
- Representation on Australian Resuscitation Council (Tas Branch)
- CENA state-wide and Local Education sessions via videoconference
- Small increase in membership

I also extend my thanks to the branch committee members for their assistance during the year: Andrew Keygan, Ellen Fleming, Melinda Rose, Carol Scott, Michael Browne, Trish Allen and Amy Glynn (who re-joined the committee after returning from overseas).

#### **Australian Capital Territory**

2014 - 2015 Branch Committee

Shane Lenson President

Jamie Ranse Vice President

Emily Molan Secretary

Matt Luther Ordinary Member
Rebekah Ogilvie Ordinary Member

2014 was a year of change for the ACT branch with our president Martin Monaghan stepping down to take on a new career challenge. Martin was the first president of the ACT helping establish the branch at the ICEN 2011 conference in Canberra. During his time in the role Martin also took on the national roles of associate executive director and chair of the professional standards committee leading the redevelopment and roll out of the CENA practice standards.

On behalf of the ACT branch I would like to extend our thanks to Martin for his devoted leadership in the development and growth of the ACT branch and CENA nationally.

The ACT branch has been in discussion with local emergency care groups to help establish the Capital Emergency Care Collaborative. The collaborative aims to bring together a larger group of professionals working in the emergency care area within the ACT region to work together in areas including policy, research, education and engagement. The collaborative will commence in early 2015 and will increase the opportunities for emergency nurses within the ACT.

I would like to extend my thanks to our small committee for their commitment to the sustainability and growth of our branch.

#### **Western Australia**

#### 2014 - 2015 Branch Committee

Kane Guthrie President
Kelly-Ann Hahn Secretary
Kelly-Ann Hahn Treasurer

Carrie Sprigg Committee Member
Lucia Gillman Committee Member
Kylie Fawcett Committee Member
Sarah-Louise Moyes Committee Member
Jo Lewis Committee Member
Casey McGinty Committee Member

It's been a very busy and hectic year for the WA Branch in 2013/14. The branch back in July held a successful paediatric clinical development seminar that was attend by over 50 WA emergency nurses, and had over 8 speakers covering a range of topics. The WA branch also held a successful Bunnings BBQ raising needed funds for the college and was once a again an outstand success. On an academic level the branch has been focusing time recently on creating and developing a position statement surrounding access block and hospital overcrowding. Our biggest achievement and challenge for 2014 has been putting together the 12th International Emergency Nursing Conference being held at the Pan Pacific Hotel from the 8-10th of October - the WA branch is extremely excited to be hosting this conference in Perth and look forward to it being very successful.

The WA branch looks forward to advocating and representing WA emergency nurses for the remainder of 2014 and into 2015.

#### **New South Wales**

#### 2014 - 2015 Branch Committee

Wayne Varndell President

Kate Ruperto Vice President

Kate Ruperto Secretary
Vacant Treasurer

Kate Curtis

Matthew Lutz

Committee Member

Daniel O'Neil

Kylie Stark

Committee Member

Committee Member

Committee Member

Committee Member

Committee Member

The highlights of this year for the New South Wales (NSW) Branch of the College of Emergency Nursing Australasia have been the result of much hard work and collaboration: reviewing and developing of a range of state emergency care policies and guidelines, maintaining executive membership to the NSW Emergency Care Institute; and fostering growth in both state and branch committee membership.

#### **NSW Health Role Delineation of Health Services Policy**

NSW Health Role Delineation of Health Services Policy forms part of service planning to assist in describing the complexity of clinical activity and services required to meet the needs of the population, which includes the provision of emergency care. Emergency care is provided by a wide range of facilities and providers from remote nurse run clinics, general practices, ambulance services, retrieval services, through to emergency departments and emergency nurse staffing. Emergency nurse staffing and practice has been more clearly defined and described, and is now linked to the College's Practice Standards for the Emergency Nurse Specialist.

#### **NSW Health Emergency Department Short Stay Unit Policy**

NSW Health Emergency Department Short Stay Unit Policy supports and further defines the mandatory requirements of Emergency Department Short Stay Units (EDSSU), which includes the use, clinical governance and staffing. While the National Partnership Agreement on Improving Public Hospital Services broadly conveys the requirements of EDSSUs in Australia, further detail was required. The College was invited as a key stakeholder to assist in the development of the policy, and to specifically delineate the standards regarding nurse staffing and practice. The NSW

Health EDSSU policy is a first for NSW Hospitals; ensuring correct implementation of the requirements set out in the National Agreement.

#### **Triage of Patients in NSW Emergency Departments Policy**

Triage of Patients in NSW Emergency Departments Policy outlines the key components of triage of patients representing to emergency departments (ED) in NSW Hospitals including the role, key responsibilities and the processes that support efficient and safe triage. The College, along with local emergency clinicians reviewed and updated the policy, which included: the purpose and role of Triage; use of the Australasian Triage Scale; re-triage of patients with deteriorating conditions; Triage location and safety requirements; Triage education; triage of ambulance patients; telephone advice; and, mass casualty disaster and Triage.

#### **The Emergency Care Institute**

The Emergency Care Institute (ECI) was set up under the umbrella of the Agency for Clinical Innovation with its primary role being to improve outcomes for patients presenting to ED across NSW through coordination, networking and research. The College is an active member of the ECI Executive Board; adding the voice of emergency nursing clinicians in the design, delivery and research of effective and efficient emergency practice leading to better outcomes for patients.

#### **Professional Standards Committee**

Professional Standards Committee is currently chaired by the NSW Branch President. Following on from the publication of the Practice Standards for the Emergency Nurse Specialist, several new professional standards and statements are in the final stages of development. These include: Nurse Practitioners in ED; Pain Management in ED; End-of-Life Care; Access Block and Ramping; Patients Experiencing Mental Health / Social Crisis; and, Orientation of Nursing Staff in ED. Through these standards, the College reflects the expected level of practice for emergency nursing across Australasia and provides a basis for discussion and debate within the emergency nursing profession.

The NSW Branch would like to thank its members, collaborators, and those that regularly go beyond to represent emergency nursing clinicians and the needs of patients.

#### Queensland

#### 2014 - 2015 Branch Committee

Lee Trenning President

Donna McLean Vice President

Prudence Cable Secretary

Lorelle Malyon Treasurer

Therese Gallagher Committee Member Julie Finucaine Committee Member Ramon Shaban Committee Member Delia O'Brian Committee Member Jonathan Trigg Committee Member Jenni Ward Committee Member Sue Galbraith Committee Member Andrea Leverett Committee Member

The past year has been one of change for the CENA QLD branch committee. There have been numerous additions to the committee and some resignations of members who have contributed over many years. Overall a time of restructure and reestablishment of the Branch.

All major subcommittees of the National Branch are now able to have representation from a QLD perspective which is exciting as well as challenging.

#### **Education:**

CENA QLD held it's first plaster workshop during this time and it was a very successful event with approximately 20 participants. Further educational events had been planned into 2014, however many of the Education subcommittee are active facilitators of the CENA TNP which depletes the group of both time and personnel to run many other education workshops

A rural event was held in Barcaldine in Central West QLD on ECG interpretation with the event being held via video conference. This event was also well attended with over 25 participants from 7 different facilities attending.

#### **ICEN 2015:**

The later part of the year has seen the formation of an ICEN 2015 conference committee who are well on the way to organizing our next annual event. There is much excitement in undertaking this process with the event being held in the Brisbane CBD on Southbank.

#### FINANCIAL REPORT

The CENA financial records for the financial year 2013-14 have been audited by the approved independent auditor John Watty from ProAcct and the auditor's report is included in the Annual Report for your perusal. The Balance Sheet included in the Statutory Financial Statements shows that, at the end of June 2014, the financial position of the College remains strong.

I am pleased to report that the College has had a positive financial year with a surplus of \$11 644, which sees the College in a stable position. The main income for the CENA remains firmly embedded in membership fees with smaller amounts of income received from events, CENA TNP and bank interest. During the last financial year the revenue from membership fees was \$16 828 higher than the previous year, as a result of increasing membership numbers. Membership fees remain at the rate set in July 2010, with the Fellowship level of membership added in 2012-13. The CENA conference in October 2013 was a financial success; however, the decrease in income compared with 2012-13 figures comes mainly from the reduced revenue from events and the conference this year. Continued support from branch committees will be essential to increase the number of successful local events each year.

CENA TNP has successfully increased the number of events this year which has ensured it is able to operate effectively. The income from CENA TNP events has assisted with funding further improvements of the program. The profit from the CENA TNP courses during 2013-14 was \$25 825.

Administration and secretariat costs continue to form a large percentage of the total costs for the College, alongside journal expenses. The CENA Board have reviewed the administrative services and changes will be made in 2014-15 to reduce these costs. Board expenses are another major outlay and expenditure is minimised wherever possible (e.g. finding the most economical venue for face to face meetings).

The CENA Board continues to be mindful of expenditure and will consider alternative income streams to reduce the reliance on membership income and improve our financial position. A healthy buffer will allow the College to grow and to further develop services to benefit members. Our focus remains on increasing membership, promoting College programs and education and maximising investments.

Finally, the CENA Board of Directors gratefully acknowledges the outgoing Director of Finance, Kerri Holzhauser. Kerri has successfully managed the Finance portfolio for the past four years and the CENA Board sincerely expresses appreciation for her commitment to emergency nursing through her involvement as a Board of Director of the College.

Attachment 1 : 2013/2014 Financials and auditors report

#### A Company Limited by Guarantee

#### DIRECTORS' REPORT

Your Directors submit herewith the report of the College of Emergency Nursing Australasia Ltd for the financial year ended 30 June 2014.

The names of the directors in office at any time during, or since the end of, the year are:

Leeanne TrenningTony BradleyKane GuthrieWayne VarndellMegan WakeKerri HolzhauserKelly Ann HahnShane LensonKaren Hammad

Dianne Crellin Julia Morphet

Kylie StarkResigned October 2013Martin MonaghanResigned December 2013Patricia AllenAppointed October 2013Jamie RanseAppointed February 2014

All Directors are members of the College of Emergency Nursing Australasia Limited and have been in office since the start of the financial year to the date of this report unless otherwise stated.

The following table sets out the number of Board meetings held during the year ended 30 June 2014 and the number of meetings attended by each Director.

Director	Board Meetings	
	Attended	Eligible
Lee Trenning	5	6
Tony Bradley	6	6
Kane Guthrie	6	6
Wayne Varndell	6	6
Megan Wake	5	6
Kerri Holzhauser	4	6
Kelly Ann Hahn	6	6
Shane Lenson	5	6
Karen Hammond	4	6
Julia Morphet	4	6
Kylie Stark	0	2
Martin Monaghan	2	3
Dianne Crellin	4	6
Trish Allen	5	5
Jamie Ranse	3	3

The principal activities of the College in the course of the year were the provision of professional information to members, education sessions, maintain a focus on emergency nursing speciality issues and act as a peak body for emergency nursing.

The company's objectives are to: define the standards of emergency nursing practice; support relevant nursing research and evidence based practice; develop educational programs for emergency nurses, communicate with educational scientific and professional bodies; to provide a voice for emergency nurses engaged in the local, national and international health arena and publish educational materials in respect of emergency nursing and to foster congeniality among emergency nurses.

There was no significant change in the nature of the principal activities or state of affairs of the College nor are there any likely future developments which require comment herein.

The surplus (Deficit) of the College for the year was \$11,644 – 2013 \$33,830.

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee.

#### A Company Limited by Guarantee

#### **DIRECTORS' REPORT (Continued)**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out below.

This report is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:

President Treasurer

Dated: 26<sup>th</sup> September 2014

# AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF THE COLLEGE OF EMERGENCY NURSING AUSTRALASIA LTD

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act* 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

John Francis Watty Registered Company Auditor 255 Whitehorse Rd, Balwyn Vic 3103

Dated: 26<sup>th</sup> September 2014

#### STATEMENT OF COMPREHENSIVE INCOME

#### FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
Revenue	350,353	352,528
Other Income – Interest Received	5,154	3,092
Employee Benefits Expense	-	-
Depreciation/Amortisation Expense	(1,667)	(1,818)
Journal Expense	(111,825)	(129,512)
Secretariat Expenses	(72,966)	(72,966)
Other Operating Expenses	(157,405)	(117,494)
Surplus (Deficit) before Income Tax	11,644	33,830
Income Tax Expense	-	-
Surplus (Deficit) for the year	11,644	33,830
Other Comprehensive Income for the Year Net of Tax	-	-
Total Comprehensive Surplus (Deficit) for the Year	11,644	33,830

# COLLEGE OF EMERGENCY NURSING AUSTRALASIA LTD STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

CURRENT ASSETS	NOTE	2014	2013
		\$	\$
Cash and cash equivalents	2	332,965	285,447
Trade and other receivables	3	22,040	17,591
Prepayments		2,184	2,516
TOTAL CURRENT ASSETS	-	357,189	305,554
NON-CURRENT ASSETS			
Website at Cost		4,545	4,545
Less Accumulated Amortisation		(4,545)	(2,878)
TOTAL NON-CURRENT ASSETS	-	-	1,667
TOTAL ASSETS	-	357,189	307,221
CURRENT LIABILITIES			
Trade and other payables	4	34,837	61,948
Unearned Income	5	167,493	102,058
TOTAL CURRENT LIABILITIES	_	202,330	164,006
TOTAL LIABILITIES	- -	202,330	164,006
NET ASSETS	- =	154,859	143,215
EQUITY			
Retained Earnings		154,859	143,215
TOTAL EQUITY	=	154,859	143,215

#### STATEMENT OF CHANGES IN EQUITY

#### FOR THE YEAR ENDED 30 JUNE 2014

	Retained Earnings	Total
	\$	\$
Balance at 30 June 2012	109,385	109,385
Surplus for the year	33,830	33,830
Balance at 30 June 2013	143,215	143,215
Surplus (Deficit) for the year	11,644	11,644
Balance at 30 June 2014	154,859	154,859

### CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

		2014 \$	2013 \$
Cash flows from Operating Activities			
Receipts from operating activities		411,339	402,852
Interest received		5,154	3,092
Payments for operating activities		(368,975)	(288,980)
Net cash flow provided by operating activities	7a	47,518	116,964
Cash flows from investing activities			
Purchase of Fixed Assets		-	-
Cash flows from financing activities		-	-
Net increase (decrease) in cash held		47,518	116,964
Cash at the beginning of the financial year		285,447	168,483
Cash at the end of the financial year	7b	332,965	285,447

#### COLLEGE OF EMERGENCY NURSING AUSTRALASIA LTD NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

#### NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Preparation**

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

These financial statements are in respect of the College of Emergency Nursing Australasia Ltd as an individual entity incorporated and domiciled in Australia. College of Emergency Nursing Australasia Ltd is a company limited by guarantee.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of the members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of the statements are as follows:

#### **Accounting Policies**

#### a) Revenue

The company recognises revenue from membership subscriptions in the period to which it relates.

Grant revenue is recognised in the income statement when it is controlled. When there are conditions attached to grant revenue relating to the use of these grants for specific purposes it is recognised in the balance sheet as a liability until such conditions are met or services provided.

All revenue is stated net of the amounts of goods and services tax (GST).

#### b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses. Fixed assets are depreciated by the straight-line method over a four year period.

#### c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

#### d) Critical Accounting Estimates and Judgments

There were no critical accounting estimates and judgments in respect of the amounts in this Report.

#### e) Financial Instruments

#### Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument. The entity does not have complex financial instruments. The financial instruments on the entity's balance sheet are all non-derivative in nature, namely cash and cash equivalents, receivables and payables.

Financial instruments are classified and measured as set out below.

#### Derecognition

Financial assets are derecognised where the contractual rights to receipt or cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire.

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

#### NOTE 1 - SIGNIFICANT ACCOUNTING METHODS (cont'd)

Classification and Subsequent Measurement

#### (i) Receivables

Receivables are non-derivative financial assets that have fixed maturities and fixed determinable payments, and it is the entity's intention to hold these investments to maturity.

#### (ii) Financial Liabilities

Non-derivative financial liabilities are measured at cost.

#### NOTES TO AND FORMING PART OF THE ACCOUNTS

#### FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
NOTE 2 – CASH AND CASH EQUIVALENTS	Ψ	Ψ
Cash at Bank – Cheque Accounts	300,860	221,228
Cash at Bank – Trauma Nursing Program	3,003	36,236
Term Deposit	29,102	27,983
	332,965	285,447
NOTE 3 – TRADE AND OTHER RECEIVABLES		
Accounts Receivable - Debtors	22,040	400
Other Debtors	-	17,191
	22,040	17,591
NOTE 4 – TRADE AND OTHER PAYABLES		
Sundry creditors	19,086	2,105
Accrued Expenses	7,525	51,395
GST Payable	8,226	8,448
	34,837	61,948
NOTE 5- UNEARNED INCOME		
Income received in Advance	167,493	102,058

### NOTE 6 – CLAUSE 24 OF THE CONSTITUTION OF THE COLLEGE OF EMERGENCY NURSING AUSTRALASIA LTD

"Every member of the College undertakes to contribute to the assets of the College in the event of the College being wound up during the time that they are a member, or within one year after they cease to be a member, for payment of the debts and liabilities of the College contracted before they cease to be a member, and for the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required, not exceeding one dollar."

The College had 1046 members (2013: 1054).

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
– CASH FLOW INFORMATION	φ	Ψ
a. Reconciliation of cash flow from operations with surplus for the year ended 3	30 June 2014.	
Surplus (Deficit) for the year	11,644	33,830
Amortisation	1,667	1,818
(Increase) Decrease in receivables	(4,449)	26,388
(Increase) Decrease in prepayments	332	(126)
Increase (Decrease) in creditors	(27,111)	48,300
Increase (Decrease) in unearned income	65,435	6,754
Net cash flow from operating activities	47,518	116,964
b. Reconciliation of Cash		
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:		
- Cash and cash equivalents	332,965	285,447
	·	·

#### NOTE 8 - RELATED PARTY INFORMATION

NOTE 7

Directors do not receive any remuneration or other benefits. Consequently there are no key management personnel compensation benefits to disclose.

#### NOTE 9 – FINANCIAL RISK MANAGEMENT

#### **Financial Risk Management Policies**

The entity's financial instruments consist solely of deposits with banks, accounts receivable and payable. The entity does not have any derivative instruments at 30 June 2014.

#### i. Treasury Risk Management

The board of directors meets on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

#### ii. Financial Risk Exposure and Management

The main risks the entity is exposed to through its financial instruments are interest rate risk and liquidity risk.

Interest rate risk

Interest rate risk is managed via the use of term deposits. At 30 June 2014 approximately 10% of cash is in term deposits.

Foreign currency risk

The entity is not exposed to fluctuations in foreign currencies.

Liquidity risk

The entity manages liquidity risk by monitoring forecast cash flows.

Credit risk

The entity does not have any material credit risk exposure.

Price risk

The entity is not exposed to any material commodity price risk.

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
NOTE 10 – AUDITORS' REMUNERATION		
Audit fees paid	3,350	3,250

#### NOTE 11 – EVENTS AFTER THE BALANCE SHEET DATE

- a. No significant events have occurred after the balance sheet date.
- b. The financial report was authorised for issue on the date specified in the Directors' Declaration.

#### **NOTE 12 – COMPANY DETAILS**

The registered office of the company is: College of Emergency Nursing Australasia Ltd First Floor, 613 Canterbury Road Surrey Hills Vic 3127

The company did not employ any staff during the year.

#### **DIRECTORS' DECLARATION**

The Directors of the College of Emergency Nursing Australasia Ltd have determined that the College is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the directors

- 1. The financial report as set out on pages 3 to 10 is in accordance with the Corporations Act 2001 and
  - a) Complies with the Accounting Standards applicable to the company: and
  - b) Gives a true and fair view of the financial position of the College of Emergency Nursing Australasia Ltd as at 30 June 2013 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
- 2. At the date of this statement, there are reasonable grounds to believe that the College of Emergency Nursing Australasia Ltd will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:

President

Treasurer

Dated: 26<sup>th</sup> September 2014

## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE COLLEGE OF EMERGENCY NURSING AUSTRALASIA LTD

#### Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report of the College of Emergency Nursing Australasia Ltd, which comprises the statement of financial position as at 30 June 2014, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration.

#### Directors' Responsibility for the Financial Report

The directors of the College are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1. to the financial statements is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The director's responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Independence

In conducting our audit, I have complied with the independence requirements of the *Corporations Act 2001*. I confirm that the independence declaration required by the Corporations Act 2001 which has been given to the directors would be in the same terms if given to the directors as at the time of the auditor's report.

#### Auditor's Opinion

In my opinion the financial report of the College of Emergency Nursing Australasia Ltd is in accordance with the Corporations Act 2001 including:

- a. giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date: and
- b. complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations Regulations 2001

#### Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the director's financial reporting requirements under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

John Francis Watty Registered Company Auditor 255 Whitehorse Road Balwyn

Dated: 26 th September 2014

# COLLEGE OF EMERGENCY NURSING AUSTRALASIA LIMITED DETAILED PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014	2013
		\$	\$
ENUE FROM ORDINARY ACTIVITIES			
Membership Subscriptions		178,179	161,351
National Income including Events		12,696	39,691
Journal Support and Royalties		42,359	41,526
Advertising		364	1,273
Share of Profit – Conferences		16,651	24,971
TNP Income		96,359	83,414
Interest received		5,154	3,092
Sundry Income		3,745	302
,	-	355,507	355,620
ENDITURE FROM ORDINARY ACTIVITIES			
Accounting, Audit and Bookkeeping		3,350	3,250
Advertising		2,609	1,682
Administration Expenses		14,198	17,764
Amortisation of website		1,667	1,818
Bank Charges		539	452
Board Expenses		17,080	23,294
Events Expenses		5,164	11,889
Internet and Web Costs		5,032	1,851
Insurance Expenses		4,278	4,288
Journal Expenses		135,900	129,512
Merchant Fees		2,807	1,970
National Office Storage		-	2,487
Professional Fees		1,300	-
Secretariat Expenses		72,966	72,966
Sundry Expenses		6,439	3,097
TNP Expenses		70,534	45,470
	-	343,863	321,790
SURPLUS (DEFICIT) FOR YEAR	-	11,644	33,830